

working.

If it could look something like the short briefing note attached that would be very helpful. If you could get something to me by Thursday morning, I would be grateful.

If there is anything else that you think it would be helpful for the Minister to know then please feel free to include it.

Kind regards

[Redacted]

[Redacted]

Government of Jersey

[Redacted]

19-21 Broad Street | St Helier | Jersey | JE2 3RR

[[http://statesofjersey.newsweaver.com/files/2/75101/168349/404471/1dc1fb08b18781316cdb3e67/goj%20logo%20red%20english\\_2.png](http://statesofjersey.newsweaver.com/files/2/75101/168349/404471/1dc1fb08b18781316cdb3e67/goj%20logo%20red%20english_2.png)]  
[cid:image002.png@01D5E0F7.564D7B40] <<https://www.gov.je/caring/jerseyschildrenfirst/pages/puttingchildrenfirst.aspx>>

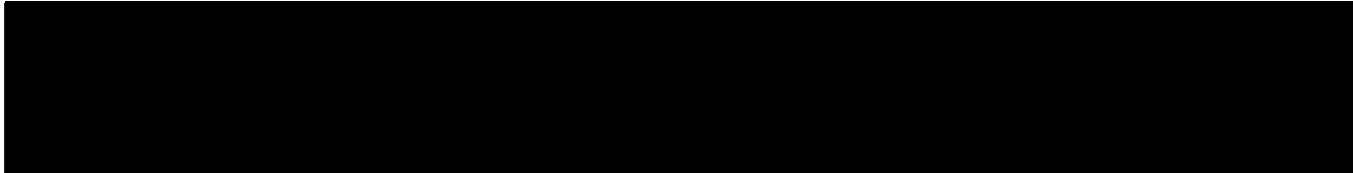
----- End Of Message -----

Message # 11

**Message Key:** 000315144904ECE7FE48002D136160BCFBC4C26A  
**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** Julian Blazeby <J.Blazeby@gov.je>  
**Addressed To:** j.blazeby@govje.mail.onmicrosoft.com  
**Subject:** RE: [REDACTED] SoJPS during C19 crisis  
**Date:** Wednesday, April 22, 2020 16:36 UTC  
**Attachments:** image001.png (18.4 KB), image002.png (31.8 KB)



Dear Julian

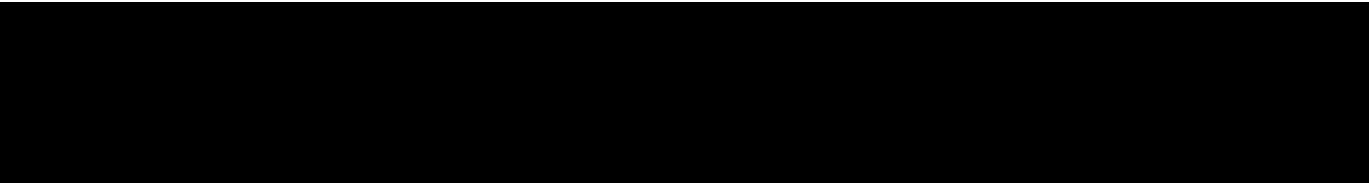
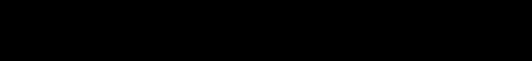
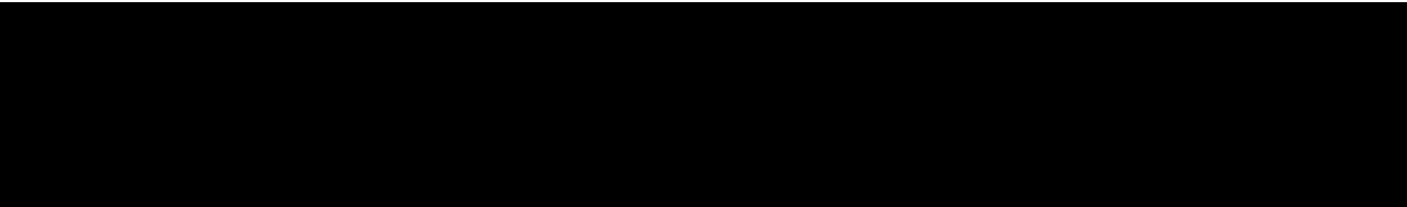


Best wishes  
Nick

From: Julian Blazeby <J.Blazeby@gov.je>  
Sent: 22 April 2020 15:39  
To: Nick Cameron <N.Cameron@gov.je>  
Subject: RE: [REDACTED] for SoJPS during C19 crisis

Dear Nick,

I refer to the email you sent to me in 20th April.



Regards

Julian

Julian Blazeby - Director General  
Justice and Home Affairs  
Government of Jersey  
19-21 Broad Street | St Helier | Jersey | JE2 3RR  
Tel: 01534 440437  
Mob:07797 749236  
Email: j.blazeby@gov.je<mailto:j.blazeby@gov.je>

[cid:image003.png@01D4BEF9.B2A8D450]

From: Nick Cameron  
Sent: 20 April 2020 10:07

To: Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>

Cc: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; Len Norman <L.Norman@gov.je<mailto:L.Norman@gov.je>>; [REDACTED]

Subject: [REDACTED] SoJPS during C19 crisis

Dear Julian

[REDACTED]

1. Provision of PPE. In March, I rightly wanted to ensure the SoJPS staff had the correct PPE [REDACTED]

[REDACTED]

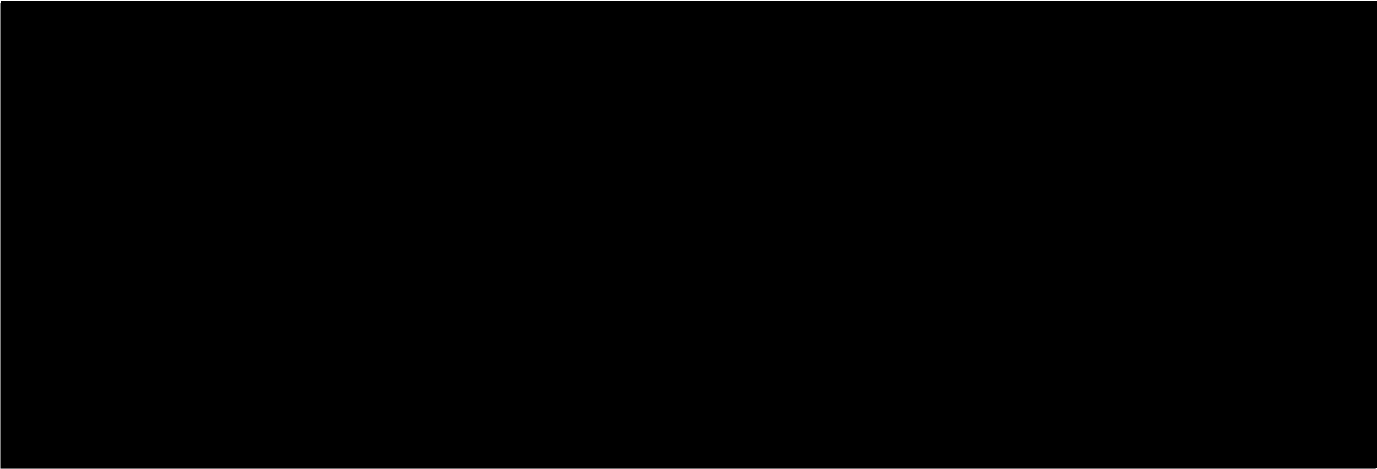
1. Access to testing for SoJPS staff and Prisoners - with the availability of more testing it was raised recently at a MAIC strategy meeting, by both the Chief of Police and I, that our staff should have access to priority testing, so we can get them back to the front line with minimum delay. And for the prison, its prisoners, should we get a suspected C19 case, that we have priority access to testing, so we can rapidly isolate and prevent infection spread. The reasons are well known. Containment in a prison setting is very difficult and if we don't contain we could flood the hospital (ICU especially) as the prison has a significantly higher risk profile (age, ULHCs, Drug taking and Alcoholism) [REDACTED]

[REDACTED]

[REDACTED]

17 April

"Being prepared for increased infection, and having the resources available to treat and save the lives of as many Islanders as possible underpins



Best wishes  
Nick

Nick Cameron BSc (Hons). MBA. | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: [n.cameron@gov.je](mailto:n.cameron@gov.je)<<mailto:n.cameron@gov.je>>

[cid:image002.png@01D5ED80.D2FD4C70]

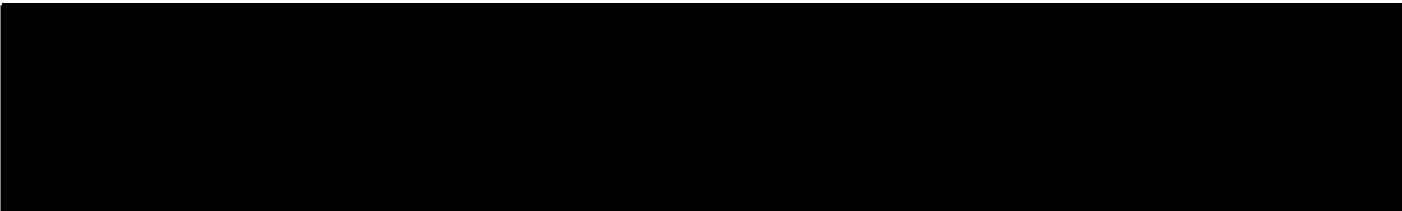
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Message # 12

**Message Key:** 00031514B7A5F475D72AA0DF823C2608E467EABA  
**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** Julian Blazeby <J.Blazeby@gov.je>  
**Addressed To:** j.blazeby@gov.je  
**Subject:** RE: [REDACTED] SoJPS during C19 crisis  
**Date:** Wednesday, April 22, 2020 16:36 UTC  
**Attachments:** image001.png (18.4 KB), image002.png (31.8 KB)



Dear Julian

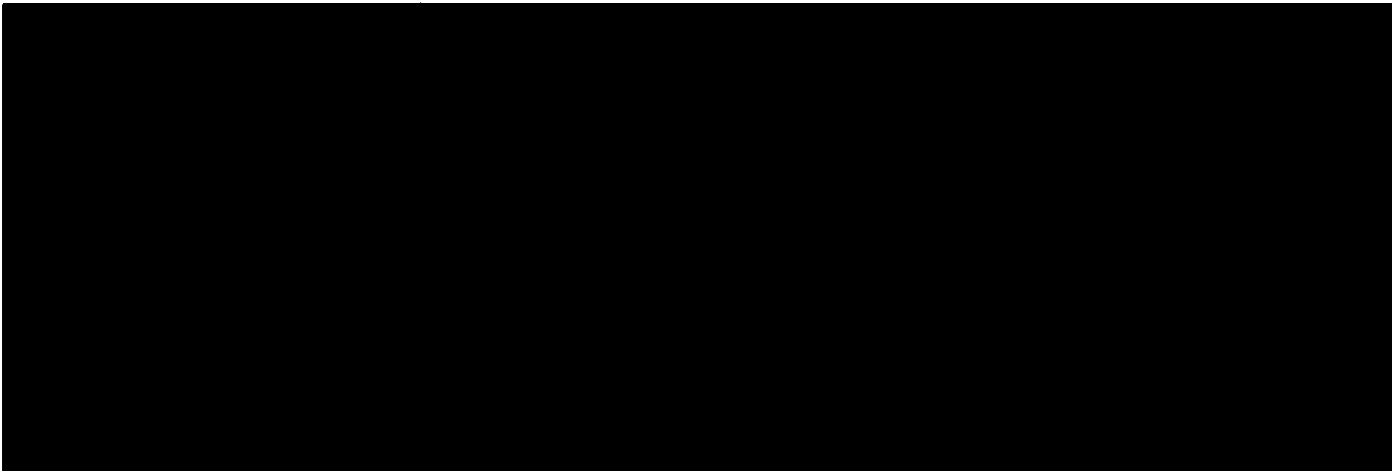


Nick

From: Julian Blazeby <J.Blazeby@gov.je>  
Sent: 22 April 2020 15:39  
To: Nick Cameron <N.Cameron@gov.je>  
Subject: RE: [REDACTED] SoJPS during C19 crisis

Dear Nick,

I refer to the email you sent to me in 20th April.



Regards

Julian

Julian Blazeby - Director General  
Justice and Home Affairs  
Government of Jersey  
19-21 Broad Street | St Helier | Jersey | JE2 3RR  
Tel: 01534 440437  
Mob: 07797 749236  
Email: j.blazeby@gov.je<mailto:j.blazeby@gov.je>

[cid:image003.png@01D4BEF9.B2A8D450]

From: Nick Cameron

Sent: 20 April 2020 10:07

To: Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>

Cc: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; Len Norman <L.Norman@gov.je<mailto:L.Norman@gov.je>>; [REDACTED]

Subject: [REDACTED] SoJPS during C19 crisis

Dear Julian

If I summarise the 3 areas of concern:

"Being prepared for increased infection, and having the resources available to treat and save the lives of as many Islanders as possible underpins

all of our decision making. We will not be putting money before people." <https://www.gov.je/News/2020/Pages/StatementChiefMinister17April.aspx>

I have taken the decision to copy into this note - to the Home Affairs Minister given the staffing issues may be raised by the union, and to ensure our alignment to the [REDACTED] political leadership, [REDACTED] responsibility for the welfare of prisoners. [REDACTED] to support you during this difficult time and perhaps guide on decision making. Finally, I have copied in the Prison Governors Association, my professional body.

Best wishes

Nick

Nick Cameron BSc (Hons). MBA. | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: [n.cameron@gov.je](mailto:n.cameron@gov.je)<<mailto:n.cameron@gov.je>>

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Message # 13

**Message Key:** 000314B82CA69B25DC3DA715B7E61A5607432A03



**From:** Nick Cameron <N.Cameron@gov.je>

**To:** [REDACTED] Julian Blazeby <J.Blazeby@gov.je> [REDACTED]

**Cc:** [REDACTED]  
Nick Cameron <N.Cameron@gov.je>, [REDACTED]

**Addressed To:** [REDACTED]

**Subject:** FW: Briefing for Minister

**Date:** Thursday, March 26, 2020 09:59 UTC

**Attachments:** image001.png (21.3 KB)

Hi [REDACTED]

Briefing for Len for EC mtg on Friday.

Best wishes

Nick

Overall Summary and State - Amber

- \* Closed all visits- installed [REDACTED] more video visits and now free for prisoners during the C19 pandemic.
- \* IPMB fully informed of all we are doing and supportive.
- \* Curtailed aspects of the regime - due to staff absence and C19 prevention strategy e.g. upstairs gym rooms closed.
- \* [REDACTED] staff off this week ([REDACTED] staff) . Many staff anxious about risks to them and family. Assuring, Gov & HC Manager/staff drop in/ Q&A sessions Mon, Wed and Fri. JPSA fully engaged. Working with HR on all options to support our staff. PPE an issue.
- \* Changed movements and searching procedures to reduce infection risk and where possible create social distancing. Not always feasible in a prison setting.
- \* Prisoners have largely accepted the adjustments and mostly complying with social distancing. They appreciate all the measures we are taking to keep them safe.
- \* Prison operationally stable at present
- \* So far our PROTECT (most vulnerable staff and prisoners) and PREVENT strategy is working. No known infections in the prison to date.
- \* Poised to move to next phase of DELAY should C19 become present in the prison as it inevitably will despite our best attempts to Protect and Prevent.

Prisoners

- \* [REDACTED] prisoners move moved to [REDACTED] wing [REDACTED] last weekend to [REDACTED] and on Wed [REDACTED] to [REDACTED]). [REDACTED] prisoners isolated on other wings but cant move due to disability cell requirements. To protect prisoners over 65 and / or with ULH conditions.
- \* [REDACTED] prisoner C19 tested last week. Negative result back this week
- \* [REDACTED] other prisoners isolated but not thought to be C19

Visitors

- \* All visits now cancelled. [REDACTED] new video visits installed - [REDACTED] now in total. Prisoners given free access to mitigate impact of closing visits and allowing families to maintain contact. Plus all cells have a telephone
- \* All volunteers and unnecessary visitors stopped.

IPMB



- \* [REDACTED] PMB being given regular updates by governor
- \* IPMB are still looking at prisoner welfare but have amended procedure to see any prisoner via video link or telephone

#### Courts

- \* Now virtually all being done via video court. Thank goodness I took the decision to install [REDACTED] video courts last year!
- \* With Mag Court closed we hope remands will fall. Provision of EM may help this.
- \* We need to guard against sending C19 breaches/ lock down breaches when activated, to the prison. It may increase our population when we are trying to manage it down and an entry route if for C19
- \* The prison population is [REDACTED] plus [REDACTED] CERs. The highest it has been for several years. The result of longer sentences and convictions of several together [REDACTED]

#### Early release

- \* Developing plans to release [REDACTED] low risk prisoners some with EM tags.
- \* [REDACTED] would like [REDACTED] tags however I don't see the need for so many and we will explore options of 10, 20 and 30 with [REDACTED] plus 3, 7, 15 victim/witness alert alarms.
- \* Conf call on Friday with Police, Probation and email discussion with senior mag and call with [REDACTED] for Honorary Police to progress.
- \* Expect first 10 tags to arrive week to 2 weeks. Run along similar lines to CER.

#### Staffing impact

- \* [REDACTED] Staff off today out of [REDACTED] total staff. Expect this to reduce over the next week as those self-isolating from leave or C19 symptoms return. Could be offset by others who need to self-isolate
- \* [REDACTED] staff now self-isolated
- \* [REDACTED] staff off Island now returned and self-isolating -back to work in next 3-5 days.
- \* [REDACTED] officer stranded in [REDACTED] Returning by the weekend - if possible
- \* [REDACTED] others who are off for sick for existing issues or long term illness
- \* [REDACTED] pregnancy/maternity off work
- \* [REDACTED] Unit Manager off with ULH Conditions (risk assessing to bring back to work)
- \* [REDACTED] off due to over 65

#### Regime impact

- \* Education and library disrupted. Gym closed but main hall and astro still in use
- \* Horticulture and workshops open with reduced numbers
- \* This will alter rapidly if we have high numbers of staff off. We expect if we move from 20 to 30% absent we will have to split regimes to am and pm rotation to ration access to regime.

#### Areas of Concern

- \* We would like to move to this as the next stage of our prevent / delay plans but cannot do this due to the shortage of PPE, to ensure we don't swamp JGH ICU at a critical time in "the curve"
- \* The consequence of this may be that the C19 peak of the curve in the prison corresponds with the community peak leading to swamping of ICU. We wish to do all in our means to prevent this.

- \* At all times we need to tread the balance of managing the C19 risk, how we may impact or not on the wider islands ability to manage C19 peak, AND maintaining operational stability in the prison. So far we are doing this

From: [REDACTED]  
Sent: 25 March 2020 10:37  
To: [REDACTED] Nick  
Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]  
Cc: Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>> [REDACTED]  
Subject: Briefing for Minister  
Importance: High

Hi [REDACTED] Nick, [REDACTED] and [REDACTED]

The Minister has 30 minutes of questions without notice at an extraordinary meeting of the States on Friday morning.

He would like a short briefing on how each of your services are coping with the COVID-19 outbreak and how your business continuity plans are working.

If it could look something like the short briefing note attached that would be very helpful. If you could get something to me by Thursday morning, I would be grateful.

If there is anything else that you think it would be helpful for the Minister to know then please feel free to include it.

Kind regards

[REDACTED]

[REDACTED]

Government of Jersey

[REDACTED]  
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[[http://statesofjersey.newsweaver.com/files/2/75101/168349/404471/1dc1fb08b18781316cdb3e67/goj%20logo%20red%20english\\_2.png](http://statesofjersey.newsweaver.com/files/2/75101/168349/404471/1dc1fb08b18781316cdb3e67/goj%20logo%20red%20english_2.png)]  
[cid:image002.png@01D5E0F7.564D7B40] <<https://www.gov.je/caring/jerseyschildrenfirst/pages/puttingchildrenfirst.aspx>>

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Message # 14

**Message Key:** 000314B8528452BE96DA1E4660423E918CAE687B

**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** Julian Blazeby <J.Blazeby@gov.je>  
**Cc:** Nick Cameron <N.Cameron@gov.je>  
**Addressed To:** j.blazeby@gov.je  
**Subject:** FW: PRISON - ADVICE REQUIRED  
**Date:** Sunday, March 29, 2020 11:35 UTC  
**Attachments:** image001.png (31.8 KB)



Julian- please see the notes below and the response from [REDACTED]. To be advised to make home-made / DIY masks to prevent C19 infection for prison officers, when 20,000 face masks are now here and more coming, does not seem to address the matter seriously, nor provide a defensible position to ensure the safety and well-being of staff, or prisoners and especially if some die from C19. We must all have done what we can to prevent this and deaths amongst the wider population, that could be caused by prisoner infections impacting adversely on ICU capacity at a critical time.

I assume you understand what we are trying to achieve and its covered in the notes to [REDACTED] below. In summary - we are trying to ensure we prevent C19 infection for as long as possible from entering the prison, and when it does to slow down the infection rate, and keep our most vulnerable prisoners from becoming unwell and blocking ICU beds at a critical peak of infection for the Island as a whole. When we now have 20,000 masks and more coming, to be told to make DIY masks does not seem to recognise this strategy nor provide the protection we need to give to our staff in SoJPS, who deal with prisoners at close proximity every day. After HCS colleagues we probably have the greatest exposure to C19 risks of any other service. We don't have the luxury of social distancing in all we do by the nature a prison. We have taken many measures to protect, distance and isolate, however appropriate PPE is now the next step to Protect, Prevent and Delay. We cant wait for C19 to become widespread in the prison before deploying PPE. It may then be too late to avoid unnecessary infections amongst staff and prisoners, and may lead to avoidable deaths.

The message that we are having to use DIY masks may also lead to prisoners taking the matter to the media or their lawyers for failing to provide adequate protection. The JPSA may also react and could take this to the media or other politicians as they have done before. Some of their members have been asking when will they be issued PPE? To date we have informed them we don't have sufficient PPE on the Island, and are waiting for it to arrive, and we are not at the point of needing it. I now think we have sufficient PPE and with the rapid increase in C19 positive rate and with the anticipated peak in April, we should now deploy widely in the prison for all the reasons outlined. Its not about preferential treatment but recognising risks in the prison which are quite unique, and how we could impact on JGH ICU capacity if we don't get this right.

Your assistance to ensure we have appropriate PPE at the correct time its needed, will be appreciated. We now have sufficient PPE on the Island with more coming and to delay issuing to SoJPS staff seems to be high risk, from many angles. Most importantly, once infected in the prison, it will most likely rapidly spread despite our best efforts, and we may impact on ICU capacity at the peak of infection on the Island, which may cost the lives of ordinary citizens let alone prisoners.

Best wishes  
Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

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From: Nick Cameron  
Sent: 28 March 2020 11:10  
To: [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

Hi [REDACTED]

Could we get some of the 20,000 masks for this week, while DIY masks are made up? It would take us a few days/ a week to make up 200-400 DIY masks

Thanks  
Nick

From: [REDACTED]

Sent: 28 March 2020 11:05

To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>>

Subject: RE: PRISON - ADVICE REQUIRED

1 Hi Nick- aim is to use cloth masks for day to day use; if clinical indication use PPE. Any mask will reduce inoculum size and a small inoculum will better allow the immune system to catch up.- milder infection.

2 have copied [REDACTED] in - [REDACTED] is coming up with 2 designs- need cloth - will be seeking donated cloth

3 any masks will have to be washed and tumble dried to ensure hygiene before distribution - and of course can be dry heat (oven) or wash decontaminated at end of day.

Will revert

From: Nick Cameron

Sent: 28 March 2020 10:58

To: [REDACTED]

Nick Cameron

<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: PRISON - ADVICE REQUIRED

Hi [REDACTED]

Ok - what about the 20,000 masks that arrived.

We looked at this DIY option last week but could not proceed due to clinical concerns? And litigation if a prisoner or staff died having worn a diy mask and not a clinically made one?

[REDACTED] has responded and we could mobilise and produce asap. [REDACTED] our [REDACTED] will activate this if we get guidance as to design and clinical/ hygiene issues.

Best wishes

Nick

From: [REDACTED]

Sent: 28 March 2020 10:46

To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Cc: [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

This weekend looking at island wide cloth ( reusable) face masks for all starting asap. Working up now with public health team. Quilters/WI interested ? schools. Would this be something HMP can do too. Will ask quilters to come up with design.

From: Nick Cameron

Sent: 28 March 2020 10:09

To: [REDACTED]

Cc: [REDACTED]

Nick Cameron

<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: PRISON - ADVICE REQUIRED

Importance: High

Dear [REDACTED] and [REDACTED]

Given the Island now has 20,000 face masks, would you be able to consider now the proposal for SoJPS to move to face mask wearing for

prisoners and staff, given we have limited means to distance in a prison. Our staff have to enter prisoners cells, and be closer than 2m to prisoners.

To reiterate we are not seeking any preferential treatment but it is driven solely by a desire to ensure the prison doesn't become a major burden on the JGH ICU as the Island hits its peak toward the end of April.

I appreciate the previous reference to care homes as a possible comparison. I suspect it is a flawed one as Social Distancing in a care home, may be much easier than in a prison, where we have [redacted] of our prisoners doubled up ie 2 in cell that is 5m square, and the nature of a prison is confined and close contact inevitable.

can I ask you to reconsider and let me know.

Best wishes  
Nick

From: Nick Cameron  
Sent: 25 March 2020 15:14  
To: [redacted]  
Cc: [redacted]  
Subject: RE: PRISON - ADVICE REQUIRED

Dear [redacted]

Thanks for responding. A call would be appreciated but I know you are busy. My phone remains on 24 / 7 due to my role.

Rest assured I am looking at what the UK prisons are doing and all possible options, including seeing if we can manufacture our own face masks.

I can only flag to you how I think we can best keep from flooding ICU at a critical time and prevent some avoidable deaths, by using PPE along with all the other measures we have in place.

Best wishes  
Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

[cid:image002.png@01D5ED80.D2FD4C70]

From: [redacted]  
Sent: 25 March 2020 15:07  
To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>  
Cc: [redacted]  
Subject: RE: PRISON - ADVICE REQUIRED

Hi Nick

I really wasn't dismissing out of hand but just rushing through emails.- we really have got limited PPE only 4400 surgical masks at the moment - trying to get more.

The estimate for HMP is 2100 masks a week

On top of that we have similar concerns in care homes- much older and more frail.

And later increasing numbers.

Can provide aprons and gloves but handwashing all round better- gloves get contaminated just like hands

What are the UK doing- I am sure you have looked at this - but that might give us some ideas.

Happy to discuss but solution cannot be PPE except where needed to look after infected or suspect cases as I see it

From: Nick Cameron  
Sent: 25 March 2020 13:41

To: [redacted]

[redacted] Nick  
Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: PRISON - ADVICE REQUIRED

Importance: High

Dear [REDACTED]

Please be assured we are doing all the things you suggest and many more. We do however wish to avoid the prison having a large number of prisoners unwell, and as we all know the prison is unrepresentative of the wider population with a high number of prisoners who are older and / or have significant ULH Conditions.

If C19 enters the prison, given the age and ULH Conditions of up to 30 prisoner, we could rapidly overwhelm the hospital with acute cases. Our aim is to avoid this at all costs- hence all the measures we have taken to prevent, protect and delay. And now suggesting some more that may delay longer, and then flatten even more when C19 does enter our population, as it eventually will despite all our best efforts.

As you will be fully aware the prison is different from the community and I would ask that before you instantly dismiss our idea of putting staff and prisoners in PPE to "flatten the curve in the prison" to such an extent we give the hospital capacity to manage the rest of the islands C19 patients as it hits its peak, that we have a conf call to discuss.

I fear failure to keep the prison population out of the Islands C19 peak could lead to swamping JGH ICU and also lead to avoidable deaths in the prison or wider population, as a situation in the prison that was preventable means other citizens don't get access to ICU when needed. We want to take all measures we can to ensure we do not impact adversely on the Islands life saving measures that you are leading.

Please can we have a max 30 min conference call before jumping to the decision of simply -"We don't have that quantity of PPE." We are trying to keep prisoners out of ICU for the wider benefit of all other citizens, we are not seeking any preferential access to something we don't have. We are being responsible and proactive as part of the island wide strategy to save lives.

Best wishes

Nick

Nick Cameron | Governor and Head of SoJ Prison Service

Department for Justice and Home Affairs

La Rue Baal, St Brelade, Jersey, JE3 8HQ.

Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

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From: [REDACTED]

Sent: 25 March 2020 12:55

To: [REDACTED]

Nick Cameron

<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]>

Subject: RE: PRISON - ADVICE REQUIRED

We don't have that quantity of PPE.

Can they look at how they can implement social distancing and better hygiene.

May need to separate by time and area. Which means significant alteration in the way they usually operate

Anyone with flu like syms to isolate till end symptoms- surgical mask for inmate & PPE for staff looking after such individuals when in contact

Staff with syms not to come in

From: [REDACTED]

Sent: 25 March 2020 12:50

To: [REDACTED]

Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]>

Subject: PRISON - ADVICE REQUIRED

Afternoon [REDACTED]

I have just spoken to Nick Cameron and [REDACTED]

As you are aware all non-essential volunteers and visiting has stopped  
All prisoners 65 years of age and those in the at risk category segregated in a different area of the prison (approx [REDACTED] in total)  
Isolation wing set aside for any COVID 19 patients

If officers unwell they are sent home according to COVID-19 criteria  
All staff being directed to the helpline for advise (swabbed if indicated)  
Prisoners - No suspected cases identified

Prison on amber due to staff sickness

[REDACTED] and [REDACTED] are trying to ensure that everything that can be done to 'flatten the curve' has been implemented.

As it is very difficult to maintain distancing between prisoners and officers, and in order to further reduce the risk of cross infection, Nick has asked if the prison officers should be wearing PPE before any significant problems arise.

There are [REDACTED] staff with an estimated [REDACTED] on shift every day (approx. 300 masks / gloves/ aprons would be required daily).

Nick is happy to have a conference call to discuss - I have not given a definitive response as require your input

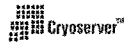
Kind regards

[REDACTED]

----- End Of Message -----

Message # 15

**Message Key:** 000314B864FF720B2023B800803C84DAE11A8641  
**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Addressed To:** [REDACTED]  
**Subject:** RE: PPE for Blue Light services and Prison Service  
**Date:** Sunday, March 29, 2020 11:27 UTC  
**Attachments:** image001.png (31.8 KB), image002.png (18.4 KB)



Hi [REDACTED]  
Is Bronze PPE the right level for this decision? It is driven by [REDACTED] - Bronze then just allocates?

The key message is - how do prevent / delay C19 from entering the prison, and once it does it will spread quickly, and we ensure acutely unwell prisoners don't block ICU at the critical time of the Islands peak. Get this wrong and we cause avoidable deaths of citizens let alone prisoners.

Thanks for helping  
Best wishes  
Nick

**From:** [REDACTED]  
**Sent:** 29 March 2020 12:02  
**To:** Nick Cameron <N.Cameron@gov.je>; Julian Blazeby <J.Blazeby@gov.je>; [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: PPE for Blue Light services and Prison Service

Thanks Nick - I can help here. We'll get a pulse message out to the TCG membership and ask them what they have and what they need and why and then send this on to the HCS Bronze PPE cell for return. I know HCS will 'eat' 20k very quickly but they've got a plan in place for more.

Best wishes,

[REDACTED]  
**From:** Nick Cameron  
**Sent:** 29 March 2020 11:49  
**To:** Julian Blazeby <J.Blazeby@gov.je>; [REDACTED]  
**Cc:** Nick Cameron <N.Cameron@gov.je>  
**Subject:** RE: PPE for Blue Light services and Prison Service

Julian - following your note of 26 March - can you provide an update on PPE provision for JHA. And in the light of the SCG yesterday, where we were all made aware that 20,000 face masks have now arrived. I assume more to follow this week onwards, now the UK supply is being sorted?

Can you confirm that the JHA services will now be provided with appropriate PPE to keep our staff safe and well, to ensure we have as many staff at work and can slow the impact as much as possible to give us all capacity to protect the island as we enter the more acute phase of C19 infections.

Appropriate and timely deployment of PPE will play a major in ensuring we can sustain our ability to deliver, protect the public and ultimately save lives. Failure to deploy in a timely way, when PPE is now available to our teams, may expose them to an avoidable risk, harm and possibly the avoidable death of one of our officers/staff or those in our care.

We all appreciate that to date due to a shortage of PPE, priority has been to ensure HCS colleagues had sufficient and were being prioritised so they could deal with positive cases and those requiring hospitalisation. However, with the 20,000 more masks and other PPE now available, we should now be able to ensure that all front line services are provided with appropriate PPE. JHA services after HCS will have most exposure to C19 infection.

Best wishes



Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

[cid:image002.png@01D5ED80.D2FD4C70]

From: Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>  
Sent: 26 March 2020 20:12  
To: [REDACTED] Nick Cameron  
<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>  
Subject: FW: PPE for Blue Light services and Prison Service  
Importance: High

All,  
Please see below FYI.

Regards

JB

Julian Blazeby - Director General  
Justice and Home Affairs  
Government of Jersey  
19-21 Broad Street | St Helier | Jersey | JE2 3RR  
Tel: 01534 440437  
Mob:07797 749236  
Email: j.blazeby@gov.je<mailto:j.blazeby@gov.je>

[cid:image003.png@01D4BEF9.B2A8D450]

From: Julian Blazeby  
Sent: 26 March 2020 20:11  
To: [REDACTED]  
Subject: PPE for Blue Light services and Prison Service  
Importance: High

Good evening [REDACTED]  
I am not sure how the blue light services and the Prison Service have approached the issue of PPE, however following the SCG today and as SCG chair I am making a combined request to make available appropriate PPE for emergency service staff and critical prison service staff. This is necessary for their protection, reassurance and those they are dealing with and essential to maximise the opportunity to retain staff at work. Services are approaching [REDACTED] absence rate already and if it increases critical service will be jeopardised.  
Could you please let me know what the position is to prioritise services and how we can increase the availability of PPE for these services.

Many thanks.

JB

Julian Blazeby - Director General  
Justice and Home Affairs  
Government of Jersey

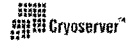
19-21 Broad Street | St Helier | Jersey | JE2 3RR  
Tel: 01534 440437  
Mob:07797 749236  
Email: j.blazeby@gov.je<mailto:j.blazeby@gov.je>

[cid:image003.png@01D4BEF9.B2A8D450]

----- End Of Message -----

Message # 16

**Message Key:** 000314B81426F6E7548791B7997B9B4F67FE0B9D  
**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** Julian Blazeby <J.Blazeby@gov.je>  
**Cc:** Nick Cameron <N.Cameron@gov.je>  
**Addressed To:**  
**Subject:** RE: PPE for Blue Light services and Prison Service  
**Date:** Sunday, March 29, 2020 10:48 UTC  
**Attachments:** image002.png (31.8 KB), image003.png (18.4 KB)



Julian - following your note of 26 March - can you provide an update on PPE provision for JHA. And in the light of the SCG yesterday, where we were all made aware that 20,000 face masks have now arrived. I assume more to follow this week onwards, now the UK supply is being sorted?

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Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

[cid:image002.png@01D5ED80.D2FD4C70]

From: Julian Blazeby <J.Blazeby@gov.je>  
Sent: 26 March 2020 20:12  
To: <N.Cameron@gov.je> Nick Cameron  
Subject: FW: PPE for Blue Light services and Prison Service  
Importance: High

All,  
Please see below FYI.

Regards

JB

Julian Blazeby - Director General  
Justice and Home Affairs  
Government of Jersey  
19-21 Broad Street | St Helier | Jersey | JE2 3RR  
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Mob:07797 749236

Email: j.blazeby@gov.je<mailto:j.blazeby@gov.je>

[cid:image003.png@01D4BEF9.B2A8D450]

From: Julian Blazeby

Sent: 26 March 2020 20:11

To: [REDACTED]

Cc: [REDACTED]

Subject: PPE for Blue Light services and Prison Service

Importance: High

Good evening [REDACTED]

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Could you please let me know what the position is to prioritise services and how we can increase the availability of PPE for these services.

Many thanks.

JB

Julian Blazeby - Director General

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Email: j.blazeby@gov.je<mailto:j.blazeby@gov.je>

[cid:image003.png@01D4BEF9.B2A8D450]

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